

Consulting Solutions Brochure
Human Resource Management



3. Recruitment & Selection

Business Challenges	<ul style="list-style-type: none"> ▪ Sourcing and Selecting the Right Team Member is the starting point of Competitive HR Strategy – aligned to Business Strategy ▪ Knowledge Workers (particularly in the developing world) have increasing choice of employment options – against which backdrop Organizations are challenged to have a compelling Employee Value Proposition ▪ In an era of Knowledge Workers – selecting the Right Person has become a challenging task
Objectives	<ul style="list-style-type: none"> ▪ Sourcing of Employee aligned to the Job Competencies and Organizational Culture (Executive Search) ▪ Developing specific Recruitment and Selection Processes & Tools
MTI Approach	<ul style="list-style-type: none"> ▪ Appreciation of Business Strategy / Organizational Structure ▪ Competency Mapping ▪ Recruitment Process Mapping ▪ Selection Process Mapping



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